

New Labour Code Rules - State

S.No.	State/UT	Code On Wages 2019	The Code on Social Security, 2020	The Occupational Safety, Health and Working Conditions Code, 2020	Industrial Relations Code, 2020
1	Andaman and Nicobar Islands	Draft Notified	Draft Notified	To Be Notified	To Be Notified
2	Andhra Pradesh	To Be Notified	To Be Notified	To Be Notified	To Be Notified
3	Arunchal Pradesh	To Be Notified	To Be Notified	To Be Notified	To Be Notified
4	Assam	Draft Notified	Draft Notified	Draft Notified	Draft Notified
5	Bihar	Draft Notified	Draft Notified	Pls refer to - http://egazette.bih.nic.in/SearchGazette.aspx (Extraordinary Gazette No. 910 dated 09-11-2021)	Draft Notified
6	Chandigarh	Draft Notified	Draft Notified	Draft Notified	Draft Notified
7	Chhattisgarh	Draft Notified	Draft Notified	Draft Notified	Draft Notified
8	Dadra and Nagar Haveli	To Be Notified	To Be Notified	To Be Notified	To Be Notified
9	Daman And Diu	To Be Notified	To Be Notified	To Be Notified	To Be Notified
10	Delhi	Draft Notified	To Be Notified	To Be Notified	To Be Notified
11	Goa	Draft Notified	Draft Notified	To Be Notified	Draft Notified
12	Gujarat	Rules Notified	Draft Notified	Draft Notified	Draft Notified
13	Haryana	Draft Notified	Draft Notified	Draft Notified	Draft Notified
14	Himachal Pradesh	Draft Notified	Draft Notified	Draft Notified	Draft Notified
15	Jammu Kashmir	Draft Notified	Draft Notified	Draft Notified	Draft Notified
16	Jharkhand	Draft Notified	Draft Notified	Draft Notified	Draft Notified
17	Karnataka	Draft Notified	Draft Notified	Draft Notified	Draft Notified
18	Kerala	Draft Notified	Draft Notified	Draft Notified	Draft Notified
19	Ladakh	Draft Notified	Draft Notified	Draft Notified	Draft Notified
20	Madhya Pradesh	Draft Notified	Draft Notified	Draft Notified	Draft Notified
21	Maharashtra	Draft Notified	Draft Notified	To Be Notified	Draft Notified
22	Manipur	Draft Notified	Draft Notified	Draft Notified	Draft Notified
23	Meghalaya	To Be Notified	To Be Notified	To Be Notified	To Be Notified
24	Mizoram	Draft Notified	To Be Notified	To Be Notified	Draft Notified
25	Nagaland	To Be Notified	To Be Notified	To Be Notified	To Be Notified
26	Odisha	Draft Notified	Draft Notified	Draft Notified	Draft Notified
27	Puducherry	Draft Notified	Draft Notified	To Be Notified	Draft Notified
28	Punjab	Draft Notified	Draft Notified	To Be Notified	Draft Notified
29	Rajasthan	Draft Notified	To Be Notified	To Be Notified	To Be Notified
30	Sikkim	Draft Notified	To Be Notified	To Be Notified	To Be Notified
31	Tamil Nadu	Draft Notified	To Be Notified	Draft Notified	Draft Notified
32	Telangana	Draft Notified	Draft Notified	Draft Notified	Draft Notified
33	Tripura	Draft Notified	Draft Notified	Draft Notified	Draft Notified
34	Uttarakhand	Draft Notified	Draft Notified	Draft Notified	Draft Notified
35	Uttar Pradesh	Draft Notified	Draft Notified	Draft Notified	Draft Notified
36	West Bengal	To Be Notified	To Be Notified	To Be Notified	To Be Notified